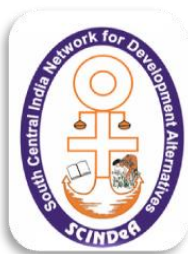


# SCINDeA Annual Report 2022



**South Central India Network for Development Alternatives (SCINDeA)**  
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# **South Central India Network for Development Alternatives (SCINDeA)**

## **Introduction to SCINDeA**

South Central India Network for Development Alternatives is a reputed pioneering NGO serving in the field of social development sector since 1993. SCINDeA is constituted of 15 field offices organizations that are geographically situated in the south central regions of India i.e., Chittoor district in Andhra Pradesh, Ramanagara & Kolar districts in Karnataka and 10 districts in Tamil Nadu (Thiruvallur, Thiruvannamalai, Salem, Namakkal, Pudukottai, Dindigul, Madurai, Sivagangai, Tiruppur and Tiruppattur).

SCINDeA primarily works with the Dalits, Adivasis, quarry workers, fisher folk, small and marginalized farmers and ex-minors.

SCINDeA's programmes are generally evolved with active participation and support of the communities with whom we work. Over the years SCINDeA has developed a fairly good rapport with the communities and the projects have been developed from a bottom up approach. There is constructive engagement and ownership of the community in all intervention developments that SCINDeA had taken in the past.

In the last 26 years SCINDeA has been involved in livelihood promotion, community organization, child development, health and hygiene, water & sanitation, HIV/AIDS prevention programmes, community health, climate change initiatives, sustainable agriculture, addressing food and nutritional security for women & children and nutrition sensitive organic agriculture practices etc.

### **VISION**

- SCINDeA envisions a just society based on the principles of justice, equality, liberty & fraternity.

### **MISSION**

- Build an empowered and self-reliant community in the South Central regions of the country.
- Enhance the capacity of communities and the staff team of SCINDeA to evolve sustainable development programmes focused on gender equity, integrity and autonomy through people's participation.

## UNIQUE FEATURES OF SCINDeA

SCINDeA is coordinated by the Central Office with a full time Executive Director. Policy decisions are taken by the Executive Committee of the Network and ratified by the SCINDeA General Body Association. The Executive Committee takes all interim decisions such as making provisions for budgetary requirements that are required to ensure the smooth running of the programmes. Deviation of programme implementation with adequate justification is placed before the Executive Committee for consideration. At the Annual General Body meeting of SCINDeA, narrative reports of the programmes of all field offices along with their audited accounts and balance sheets are shared and discussed. All staff of SCINDeA is very experienced staff in social work and developmental field.

## CORE NON NEGOTIABLE VALUES OF THE NETWORK

- Collective democratic participatory decision making
- Gender sensitivity
- Decentralization
- People centered initiatives
- Transparency & accountability
- Mutual sharing
- Solidarity

## SCINDeA's Areas of Operation

Sl. No.	Area of Operation	Number
1	Field Offices	15
2	States	3
3	Districts	13
4	Taluks	34
5	Blocks	32
6	Panjayats	158
7	Villages	307

#### Number of villages covered by each field offices

Sl. No.	Name of Field Office	Number of Villages
1	Dindigul	25
2	G.D. Nellore	20
3	Gudipala	20
4	KGF	23
5	Manamadurai	20
6	Pallipalayam	20
7	Pudhukottai	25
8	Pulicat	20
9	Ramanagara	20
10	Thirupathur	20
11	Thiruvannamalai	20
12	Udumalpet	20
13	Yadamari	20
14	Yelagiri	14
15	Yercaud	20

#### PARICIPATION OF STAKEHOLDERS

- Understanding issue based action programme
- Acquiring and exercising leadership roles
- Extending cooperation in community activities
- Organizing community meetings and educational programmes
- Helping in the coordination & activities within the area

- Encouraging local leaders to access government schemes and reach out to the unreached
- Motivating parents to send children to school
- Planning, implementation, monitoring & evaluation of the project are an ongoing process and integral part of the overall programme

## **SCINDeA AIMS AT EMPOWERING COMMUNITIES THROUGH**

- Orientation Programme on government schemes etc.
- Capacitate women and men on income generation programme through EDP (Entrepreneurship Development Programme)
- Lobby, advocacy & legal aid programme
- Women Self-help group development programme
- Women empowerment programme
- Enabling children on child rights and self-protection
- Capacitate the youth on leadership qualities and career guidance
- Linking mainstream services and resources
- Skill development (driving, painting, tailoring)

## **Composition of Staff in SCINDeA**

In SCINDeA there are 70 programme and 20 admin staff members involved in implementing the programmes both at field level and Central office level.

## **Different sectors SCINDeA works with**

- Dalits
- Tribal
- Fisher folk
- Quarry workers
- Small & marginalized farmers
- Ex-miners

## **I. EMPOWERMENT OF COMMUNITIES THROUGH PEOPLE'S PARTICIPATION (ECOPP)**

### **1. Improving the Socio-Economic Situation of Marginalized Communities with Focus on Women by Individual / Collective Entrepreneurship & Self-Employment (Tapping of Government Schemes and Resources towards Economic Independence)**

The ECoPP programme for the marginalized communities has been implemented in the 9<sup>th</sup> phase (2020-2023) which is supported by BftW, Germany covering 307 villages in 205 Panchayats, 39 blocks, 27 Taluks, and 12 districts in 3 States in South India. The project concentrated on tapping of government schemes & resources for the target communities in order to have regular employment to improve their economic status.

In the current reporting period 2022 the orientation and capacity building, free legal aid programme, lobbying & advocacy and, women self-help group development programme and women empowerment programmes were conducted.

During the year 2022 there was a change in the planned project activities. The first change of activity i.e., from women skill development in tailoring to Women skill development in making of handicrafts, value addition of local fruits, jute bag making under the 1st component of socio-economic development of women in Yelagiri Hills project area. And the other change of activity i.e., from skill development for youth in Painting to Skill development for youth in Driving under the 3rd component of economic development of youth in Yercaud project area.

**The stakeholders covered and the achievements during the period 2022 have been given below:**

- 24263 selected project beneficiaries (3441 men and 20822 women) attended the orientation on EDP trainings, capacity building
- programmes, women empowerment, marketing technology etc.
- Out of 24263 beneficiaries who attended different training programmes 2734 men & 4737 women (7471) have been involved in different income generating activities like petty shops, tailoring, petty businesses, coir making, stitching, goat, chicken & cow rearing earn an income of Rs. 4000 to 9000 per month.
- There are 712 Self Help Groups with the membership of 8012 women in 282 villages and have developed savings habit.
- 25 farmers' groups in 25 villages are functioning with membership of 315 male and 77 female farmers





- There are 6 women farmer producer group in 6 villages with membership of 20 women in each group. They have received equipments like harvesting machines, groundnut cleaning machines etc. which value one lakh each. Also amount of one lacks given to each group to use it as seed money to use it for income generating activities.

- 60 women from 3 SHGs have received certificate from the Dindigul district high court for taking up lease of quarry work.



- 37 Widows have received an amount of Rs. 1500/- per month as widow pension/allowance and use it for their daily needs in their families.

- 96 old aged people have received an amount of Rs. 1500/- per month through assistance rendered by the project.

- 18 persons with disability have been assisted and they receive an amount of Rs.

2500/- per month which is helpful to meet out their daily needs.

- 4 persons have got the finance assistance for making sheds for the goat rearing at the cost of nearly Rs. 2 lakhs from the government department.

- 54 farmers received Rs. 757624/ for 108 acres of land as Agriculture insurance for doing agriculture insurance

- 50 farmers (20 male + 30 female) in a tribal village are being engaged in preparing organic fertilizers for agriculture purpose and sell it to farmers and Tea estate owners in Yercaud and have earn continuously an income of Rs. 45,000/- by doing self-employment.



- 56 farmers who attended trainings on organic and traditional farming involved in organic farming, 11 farmers have received pipes for drip irrigation,

- 24 farmers received paddy seeds from Agri. Horticulture office in Manamadurai field area.

- 36 farmers have started doing drip irrigation after learning the method of doing it from the exposure visits. The farmers applied for the drip irrigation pipes and other relevant equipments and got it with subsidies from the government schemes. By doing so the farmers have learned how to do irrigation with less amount of water available in the wells in their lands.



- 528 men & 235 women have received labour card who are eligible of old age pension from the age of 60 and during the time of the education of their children for higher studies (Rs. 4000 per year for 3 years)

- 18 farmers received 30 drip irrigation pipes of 2.5 inch each and doing cultivation work in 87 acres of land. This method of drip irrigation has helped them use less water.
- 9 women have started doing poultry with 74 chicks and with the eggs yield are now multiplied into several chicks. They also use eggs and chickens in their regular food taking items.
- 46 male and 60 female farmers were taken for an exposure visit with the support of government agriculture department on water management, rain-water harvesting important of organic farming now impalement their Learnings in their own field.
- The women members in the self-help groups are enabled to speak out and express their opinions freely. Thus, the members in the self-help groups have cultivated the skill of self-confidence and leadership qualities.
- The elderly people are able to meet out their medical expenses through old age pension and lead a healthy life.
- The fisher-folk are enabled and equipped with necessary skills in lobbying and advocacy for ensuring their sources of livelihood in the coastal areas.
- The interface meetings with various government departments have increased rapport and cooperation that has increased the benefits and resources from the government at various levels.
- The project has paved ways to improve linkages with government schemes & resources particularly for women in the self-help groups and has reduced the insufficiency to some extent in terms of generating employment, income, savings and increase in overall assets.
- Tribal farmers involved in agriculture are getting an income of Rs. 45,000 through making organic fertilizers. The income has improved the livelihood of the people and thus providing security for leading a better life.
- 2842 women from marginalized communities participated actively in the Grama Sabha meetings. They actively participated and spoke about the infrastructure facilities in their respective villages

## 2. Ensuring Children Safe Guard their Rights, Developing their life Skills & making use of the Available Government Facilities.

Children's rights are safe guarded in 298 villages in the 3 states of Tamilnadu, Andhra Pradesh & Karnataka.

Safeguarding children's rights							
Sl. No.	Programmes	Children covered			Linking for Higher studies		
		Boys	Girls	Total	Boys	Girls	Total
1	262 Child resource centers	4357	3640	7997			



2	Life Skill Education	2563	2483	<b>5046</b>			
3	Career Guidance	1105	1232	<b>2337</b>	180	210	<b>390</b>
4	Health programme	562	599	<b>1161</b>			

- 7997 (4357 boys and 3640 girls) from 262 villages understand their rights and are prepared to attend the child protection committees in schools and village level.
- Child Parliaments have been initiated in 10 villages with 525 children (252 boys + 273 girls) through which the children have got the awareness and knowledge about how does a parliament in India function and who are the members of the parliament and their different roles and responsibilities. Similarly the child parliament concept was also developed and the active children were selected as ministers of different ministries and they are functioning actively in 10 villages. The parliament meetings are conducted every month wherein the children express their opinions and they do collect information on different issues pertaining to child development.
- 5046 (2563 adolescent boys and 2483 adolescent girls) adolescent children participated in the Life Skill Education Programme and gained knowledge about Life Skills and are able to protect themselves from the dangers if they face in their everyday life.
- 180 boys and 210 girls have been enrolled for higher education to continue their higher studies
- In all the 307 villages VLCPCs – Village Level Child Protection Committees are functioning. Each of the VLCPCs has 18 to 20 members they have become aware of the purpose of VLCPC and its roles and responsibilities.
- 4258 male and 3599 female children from 253 villages are actively attending the child protection committees in schools and village level.
- The children in SCINDeA areas of operation are aware of preventing themselves from Covid and practiced Covid protocol such hand washing, keeping social distance of 6 feet from one another, correct face masking etc.



- 20 children's clubs with 1143 children (658 boys + 485 girls) in 20 villages are actively functioning. Children are aware of child rights, gender discrimination, child parliament and Covid 19 pandemic as well.
- The families of the 20 children's clubs are practicing the child rights and avoiding the gender discrimination against children.
- The children of the children's club in 20 villages are spreading the awareness to the other children in their own community and neighboring communities as well.
- Child Parliaments have been formed in 7 villages with 85 children (48 boys + 37 girls) through which the children have got the awareness and knowledge about how does a parliament in India function and who are the members of the parliament and their different roles and responsibilities. Similarly the child parliament concept was also developed and the active children were selected as ministers of different ministries and they are functioning actively in 7 villages. The parliament meetings are conducted every month wherein the children express their opinions and they do collect information on different issues pertaining to child development.
- 3 School Management Committees comprised of 18 members in M.P.U.P – Municipal Panchayat Union Primary school, Koonankuppam village and in M.P.U.P – Municipal Panchayat Union Primary school, Chempachipallikuppam village primary school are actively functioning. The members of the SMCs have become aware of their roles and responsibilities. They are keenly monitoring the school activities such as rate of enrolment of the children, the status of students' attendance, and strictly following the Covid 19 protocol while children are attending classes.
  - There are 45 School Management Committees comprised of 20 members in each committee. The committees are now functioning well and members are regularly attended the meetings and concern the infrastructure of the schools and the good functioning of the schools.

### 3. Enabling youth to Access Higher Education & Employment Opportunities leading to their Economic Development

#### Objective III : Access to Education and Employment Opportunities for Youth

- Youth in the age group of 15 – 28 years have access to higher education and employment opportunities in 298 villages in the 3 states of Tamilnadu, Andhra Pradesh & Karnataka by 2023.
- 1162 boys and 1237 have been enabled for higher education after attended the career guidance programmes conducted.
- 1160 youth were given orientation on various skill training schemes and EDP trainings that are available in the government. Based on the programme, the beneficiaries were selected from each village for orientation with different govt. depts. in order to create awareness on various govt. schemes that are available and how to access them.
- Each beneficiary was then followed up by the concerned project staff. Of the 1160 youth attended on various government schemes 170 youth have been linked with various government schemes. 130 males and 40 females have been employed and earn an income of Rs. 4000 to 5000 per month.
- After attending orientation on EDP; 14 female and 20 male youth have been linked to central government skill training on driving and tailoring programme. Out of 12 youth attended training on driving 7 youth have got employed and earn an income of Rs 12000 to 15000 per month.

1 girl from tribal area – (Yercaud hill station) who had completed 12<sup>th</sup> grade was deprived of higher education due to her poor family background. But, after she attended the career guidance programme conducted in Yercaud hill station by SCINDeA she has availed the opportunity to do higher education. She is now doing higher education – (a degree course) in Muthayammal College in Salem district, Tamilnadu.
- 16 youth have applied for Rural Self Employment Training Institutes (Indian Bank, Chittoor district) scheme for training courses in computer, Tally, beautician course. And 2 young girls completed 1 month skill training in beautician course and 2 in basket wiring bag making courses and obtained course completion certificates.
- 32 youth linked in skill India training Programme like, (Shoe, Bags, Belts & Wallets etc.,) for stitching training Programme.
- 4 male youth in Kollakoor tribal village in Yercaud have got painting job and earning an income of Rs. 500/- per day. The income is used for daily needs of the family as well as for the education purpose of siblings in their families.



# SUCCESS STORIES

## Success Story of Overcoming Stereotype

### Young Women Skilled in Painting

8 young energetic women skilled in painting at Yercaud, Salem District of Tamilnadu and overcame the stereotype job culture followed in Indian society. On submitting their request the eight youngsters were included in the training course of painting. The young women named Ms. Shanthi, Ms. Suba, Ms. Vinodhini, Ms. Ilavarasi, Ms. Kiruthika, Ms. Jeevitha, Ms. Gomati and Ms. Thenila were the shortlisted beneficiaries of the project from 7 villages in Yercaud project area. The training programme held in Yercaud.



To improve job opportunity for improved income of the youth, the skill training was conducted. Out of 40 youth who attended the programme 8 candidates were young women. The painting course was meant for both men & women as well. Out of 32 boys, 13 boys go to the Nippon Company for work and earn income of Rs. 10,000 per month. The 8 young women also go for painting work available in and around the villages and earn an income of Rs.7000. They express that this training has been an instrument to overcome the stereotype job culture in Yercaud. It has helped them to gain self-confidence and the life style has been changed. The other male youth work as on contract base in the local villages and it is a seasonal work for them.

All who learnt painting skill received certificates. They go for painting during the seasonal times like Pongal and local festivals in the local area and earn an average income per day. They get work in an average 100 to 120 days in a year. This initiative taken by the project was inspiration to other women in their villages as well and they also expressed their wish to come out of their houses and involve in different activities of income by break the traditional clutches in the Indian society.

**By Ms. Meenakshi - FPO - Yercaud**

## Success Story of Prawn Pickle Vendor

My name is Nagammal aged 39 from Chenjiamman Nagar, Pulicat project field area, Thiruvallur District, Tamilnadu. I have studied up to 5<sup>th</sup> standard. My husband died 4 years due to ill-health. I have one son. He studied up to 12<sup>th</sup> standard. Now he goes for collie work. He has no regular work and the income that he earns is not enough to maintain our family. I am also a member of self-help group.



I had an opportunity of attending the EDP training programme conducted by SCINDeA Pulicat field office. It was then I was linked with the government fishery department where I could acquire additional skill and knowledge to make a good and quality fish pickles. Now I took a loan of Rs. 20,000 from the self help group and invested the money in purchasing fish and other materials to make pickles.

Now, I buy prawn regularly and make pickle which is a good business. I can sell in and around the villages I live and I earn an income of Rs. 2000 per month excluding the expenses that I invest every month. The SCINDeA Pulicat staff guided me regularly and also helped in advertising the product to their known people for business & marketing enhancement. Now, I have a skill and business in my hand so that I develop my self-confidence and prepare myself for developing business ideas and include my son also in my business. It was a great opportunity that I got and I am happy and thank SCINDeA-Pulicat staff team.



## Success Story of Rescue of Family & Children from Bonded Labour

My name is Palanisamy and my wife is Padma, we have 4 children (3 girls & 1 boy). We are living at Pappampalayam village in Namakal District, Tamilnadu. My wife and I are working in the brick chamber for about 15 years. Our children Kamali aged 17, Prema 16, Biruntha 13, and Santhosh 14. Due to heavy debt and economical problem, we did not care about the study of our children. They had stopped their studies and working with us in the chamber.

We had taken debt from the owner of the brick chamber and so we were not able to come out of the chamber for any other work. SCINDeA Pallipalayam project field area staff entered into the chamber and helped all the women working in the chamber to form self-help groups. My wife joined the self help group for women and started small savings. The women with my wife in the group were helped to get voter Id, ration card the essential documents for their existence.

Trainings to the women on leadership and EDP were conducted by the staff SCINDeA Pallipalayam with the help of women development of corporation. Women were also helped get small micro credit finance to pay their debt which they had taken for higher interest.

By continuous visit and follow-ups by the staff of SCINDeA, Our children were freed from their work and enrolled the children in Govt. run NCLP School. Supported education through coaching Centers and enrolled in higher Studies – ITI & Arts College. We have repaid part of the loan to the employer. My wife Padma is now relieved from the brick chamber and works in a Spinning Mill where she earns more than the money she was earning in the chamber. Her income increased from Rs.150 to Rs.400 per day.

My 17 year old daughter Kamali, who completed 10th standard, joined the govt. vocational skill trainings on tailoring 3months course. After the completion of the course she was guided to the educational line for ITI course and she applied to the GOVT ITI. She got the seat through counseling for the Computer operating Programming course.

Now we have improved in our life and the status in the family has been improved. My wife has got knowledge to go the bank and also to speak in public. Our monthly income has been increased in an average of Rs. 3000 to 7500 now. We have reduced our debt from Rs 1,50,000 to Rs 4000. My wife and children along with other families in our area has improved access to skilled labour and improved development in education of children. Thanks all for guiding and leading us for better life.



# Success Story of Women Farmer Seed Producers

## - Nallathangal Patti

6 women Farmer Seed Producers Groups were started in 6 villages and registered under Women's Development Corporation of Tamilnadu state Government. The Women Farmer Producer Self Help Groups were formally started on 21st January 2022 at Nallathangal Patti village in Pudukottai District Tamilnadu. The WFSPSHGs comprised of 20 women farmers who were interested in agriculture work with a purpose of producing varieties of seeds. The groups were registered under director of seed research center in Tangore district and received the certificates for sale of seeds on the 30th March 2022.



As a result at the beginning the members started saving Rs. 100 in the first month and then each one saved Rs. 1000 in the second month and a total of Rs. 20,000 has been deposited in the bank. This money

was used for internal loan for the members in the group. Further the members are saving Rs. 100 continuously every month and all the members attend the group meetings regularly. The groups have been functioning well for the last 6 months and on the 7th month the group received Rs. 2, 00,000 from the Women's Corporation Development office as revolving fund assistance. The groups also have decided to lend part of this money to women who are interested to cultivate different types of cereals like black gram, red gram etc. Group has decided to give loan to the members @ 2% interest.

Based on this, 5 members came forward to cultivate black gram in the first round. They received Rs. 1000 each. Because of heavy rains out of 5 only 3 women cultivated black gram and only one farmer Mrs. Selvarani w/o Dhanapal harvested 425 kgs of black gram and sold for Rs. 83 per kilo gram, and got a total of Rs. 35,275. The other 2 farmers harvested little which could be used only for their family. In near future the group has decided to register in the agriculture department to cultivate paddy seeds and sell to the agriculture department. The group with the help of SCINDeA staff requested to the agriculture department to give trainings on producing varieties of seed through Aadhma scheme. All the women in the group are very active and interested in agriculture work. They have also reduced chemical fertilizers and apply more of organic fertilizers.



By Mr. Kannan, The Senior Community Mobilizer, Pudukottai Project Field Area.



## Success Story of Young Woman Entrepreneur

Ms. Prema is a member in a youth group at Kullanayakkanpalayam in Pallipalayam field area in Namakal District. Through SCINDeA program, she attended vocational training program on Tailoring. With this skill she learnt, she became a good tailor in the area. With her own interest and enthusiasm she herself learnt model



stitching of dresses like blouses, skirts, chudithars etc. She is now able to earn an average income of Rs. 7000 per month. She also got to know various entrepreneurial development programs and has become a resource person. She has now developed self confident to transform as a successful entrepreneur like many youth in her village who attended the training program. She thanked SCINDeA for the opportunity of transforming her life meaningful.

By Elangovan, Senior Community Mobilizer, Namakal District Project Field Area

## **II. FUND RAISING INITIATIVES THROUGH CSR PROJECTS**

Fund Raising initiatives through CSR Projects In the last 1 year SCINDeA has mobilized funds through CSR projects and individual donors to implement the following activities.

1. Fincare Small Finance Study Centre, Ahamadabad
2. Ultra Marine Pigments (P) Ltd, Chennai
3. Thirumalai Chemicals (P) Ltd, Ranipet